

EMPLOYEE RESOURCE GROUPS

Women's Initiatives & Networking

Provide professional development and information sharing that supports and inspires women and others to advance their skills and leadership potential through connection, mentorship, collaboration and programming that places a particular emphasis on the unique challenges facing working women.

Veterans Employee Resource Group

Provide a venue for our company's veterans to come together to share information to help with work at Calpine and ease the transition from a military to civilian work environment.

Black - African American ERG

Provide a forum for employees to exchange ideas, network within Calpine, serve as a cultural and ethnic bridge to help Calpine achieve its Diversity & Inclusion mission. Provide a collaborative network that supports recruitment, sharing of information, recognition of achievements, retention, professional development and community outreach.

LGBTQ+ Coalition of Allies Advancing Pride in Energy

Provide a space and support for LGBTQ+ employees and their allies to attract, retain, connect and collaborate for the betterment of the employee experience at Calpine. Promote affinity, diversity, professional development and volunteerism for all those interested. Participate in company diversity moments by highlighting history, culture, challenges and triumphs of the community to fellow Calpine employees. Participate in LGBTQ+ events as Calpine representatives, providing positive awareness of Calpine as an ally. Meet with Calpine LGBTQ+ ERG members and those interested in learning more about the community.

Hispanics Energizing Calpine

Highlight the heritage and contributions of our Hispanic and Latino employees. Provide a collaborative network that promotes advancement, cultural awareness, talent recruitment, retention and professional development.

New Employee Resource Forum

Provide opportunities for new hires and existing Calpine employees to meet for support, networking and learning. Serve as a resource for new hires to get information about Calpine. Cultivate an inclusive environment. Inspire professional and leadership development.

Asian American ERG

Increase cultural awareness about various Asian communities within the Calpine team in a positive, welcoming and inclusive manner. Facilitate career development and leadership opportunities for group members through collaboration and knowledge sharing. Provide community outreach, guidance and mentorship to emerging high school and college leaders within the Asian communities where we live and work.